



**BSNL**

Connecting India

# BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

Office of the Chief General Manager,  
Kerala Telecom Circle, Trivandrum-695 033.

To

The Dy. General Manager (Plg & Admn),  
O/o the Principal General Manager,  
BSNL, Ernakulam,  
Kochi-682 016.

No. HR-III/2-5/JTO (O) Pay Fixation/2012/Pt-II/9 dated at Trivandrum, the 28/10/2019 <sup>02/11/19</sup>

Sub:- Representation received from Sri. Vijayakumaran M S, JTO

Ref:- 1) CAO (Estt), O/o PGMT, ENK letter No. AO (Estt)/JTO/2017-18 dated 30/01/2019

2) This Office letter of even number dated 24/04/2019

3) Your No. Q-3362/94 dated 29/07/2019.

Please refer to the letters cited above. The pay fixation case of Sri. M.S. Vijayakumaran, JTO, HR No. 198505255 has been examined by the competent authority and as advised, the following clarifications are called for, for taking a decision on the representation dated 01/01/2019 submitted by Sri. M.S. Vijayakumaran, JTO.

It is seen that the officer has opted for pay fixation in the revised 2<sup>nd</sup> PRC pay scale with effect from his date of regular promotion as JTO, ie. w.e.f. 04/02/2008 instead of w.e.f. 01/01/2007 which has been accepted by Ernakulam BA. It is further seen that the officer had been officiating as JTO since 16/04/2005 and he had been granted two increments in the pre-revised scale of pay of Rs. 9850-250-14600 counting the spells of officiating as JTO and accordingly the officer was drawing officiating pay of Rs. 10350/- in the pre-revised scale of pay of Rs. 9850-250-14600 as on the date of regular promotion as JTO on 04/02/2008. But the pay of the officer is seen fixed at the minimum of the pre-revised scale of pay of Rs. 9850-250-14600, ie at Rs. 9850/- on his regular promotion as JTO on 04/02/2008. Please confirm whether the pay fixation is in order in view of the proviso under FR 22 (1) a (i).

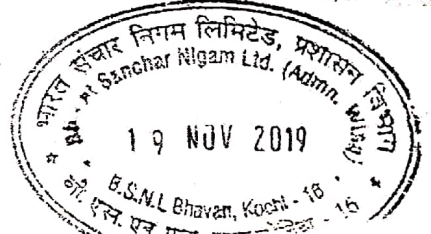
*R. Pannan*

*02/11/19*

Dy. General Manager (HR),  
O/o the Chief General Manager,  
BSNL, Trivandrum-695 033.



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)



ESTABLISHMENT SECTION  
Office of the Principal General Manager  
Ernakulam, BSNL Bhavan, Kalathiparambil  
Road, Ernakulam - 16

To

AGM(Admn),  
O/o PGM, BSNL,  
ERNAKULAM.

No. AO(ESTT) / JTO / 17-18/52, Dated <sup>19</sup>18/11/2019.

Sub: Representation received from Sri. Vijayakumaran.M.S, JTO- reg.  
Ref: That office Endt No. Q3362/97, dated 5/11/2019.

With reference to above, it is informed that pay fixation has been done in accordance with the prevailing rules and regulations.

In this connection please see letter No. HR -III/2-5/JTO(O) Pay fixation / 2012/ Part-I / 67, dated 18/09/2019 in which mode of fixation of pay of TTAs officiating as JTOs as on 01/01/2007 consequent on implementation of 2<sup>nd</sup> PRC was given.

In the case of Sri. Vijayakumaran M.S and others, who were officiated as JTO and promoted as regular JTOs on 04/02/2008, as the litigations were over and implementation order received in September 2018( letter No. 3-8/2010-Estt-IV(Pt), dated 18/09/2018) option was accepted to change over to revised pay scale from 04/02/2008 instead of 01/01/2007. As such pay fixation was done first in old scale and then converted to new scale.

- Pay as on 03/02/2008 in TTA scale (7800-225-11175) - Rs 8925/-
- On adding notional increment Rs225/- it becomes -Rs9150/-
- Pay fixed in JTO scale on 03/02/2008(9850-250-14600) - Rs9850/ (FR 22(1)(a)(1)
- Changed over to new scale (20600-46500) on 04/02/2008 - Rs21620/- 68.8%  
-Rs 22820/- 78.2%  
(F.E frm 10.06.2013)

While doing so, pay in the promoted scale (JTO SCALE 9850-250-14600) was fixed to Rs 9850/- without considering officiating period, based on the orders given in NEPP as well as EPP which is as below.

*"Further except as provided in the instant guidelines, there will no claim on account of any of the other provisions of ER SR in the context of pay scales, pay fixation substantive status etc".*

मुख्य लेखा अधिकारी (स्थापना)  
CHIEF ACCOUNTS OFFICER (ESTT.)  
प्रधान महाप्रबंधक दूरसंचार कार्यालय O/o.P.G.M.T.  
बी एस एन एल भवन / BSNL BHAVAN  
कोच्ची - 682 016 / Kochi - 682 016



BHARAT SANCHAR NIGAM LIMITED  
OFFICE OF THE PRINCIPAL GENERAL MANAGER TELECOM  
BSNL BHAVAN, ERNAKULAM - 682016

To

Sri/Smt.VIJAYAKUMARAN M S-(98505255)  
JTO, BSNL,  
O/o PGMT , ERNAKULAM.

NO. P&A/JTO offg OP recovery/2019-20/25 dated at Kochi-16 , the 22.10.2019.

Sub:- Recovery of overpayment reg:-

Ref:- DGM (HR), O/o CGMT, TVM Lr.No.HR-III/2-5/JTO(O) Pay  
fixation/2012/Part-1/67 dt 18.09.2019.(Infonet ID No.29416 dt 05.10.2019)

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According to above reference, the overpayment amount will be recovered from salary of October 2019 onwards in easy installments. The arrears due/ OP in ERP period (01/12/2014 - 30/09/2019 ) will be fully adjusted from the salary of October 2019. The overpayment amount of HR period ie. From 01.01.2007 to 30.11.2014 is Rs.184516 /- (already intimated through email).

From next month onwards Rs.25000/- will be recovered.  
Detailed calculation shee is attached.

ACCOUNTS OFFICER (P&A)  
O/o PGMT,ERNAKULAM